



ENVIRONMENTAL SUSTAINABILITY & WASTE MANAGEMENT POLICY

Applies to: All participants, leaders, International Service Team (IST) members, contractors, visitors and external partners.

1. Purpose of This Policy

Chamboree is committed to minimising environmental impact and promoting responsible stewardship of the natural world.

Large-scale residential events generate significant waste and resource demand. This policy sets out how the event will:

- Minimise waste and promote recycling
- Manage resources such as water and energy responsibly
- Maintain a clean and safe environment
- Protect wildlife and natural features
- Promote sustainable behaviours across the event

This policy must be read alongside the Activity Safety Policy, Catering & Food Safety Policy, Site Safety & Security Policy, and relevant operational plans.

2. Environmental Principles

Chamboree is guided by the following principles:

2.1 Leave No Trace

All areas must be left in the same or better condition than they were found.

2.2 Reduce, Reuse, Recycle

Minimise waste at source, prioritise reuse, and correctly recycle materials.

2.3 Conserve Resources

Use water, energy and materials responsibly and avoid unnecessary consumption.

2.4 Protect the Environment

Respect wildlife, habitats and natural features at all times.

2.5 Shared Responsibility

All attendees are responsible for maintaining a clean, safe and sustainable environment.

3. Responsibilities

3.1 All Attendees

Everyone must:

- Dispose of waste correctly
- Use recycling systems properly
- Avoid littering
- Use water and energy responsibly
- Respect the natural environment
- Keep personal and shared areas clean

3.2 Group Leaders

Group Leaders must ensure:

- Participants understand environmental expectations
- Campsites are kept clean, safe and tidy
- Waste is managed daily and correctly sorted
- Food waste is minimised
- Grey water is disposed of correctly
- No damage is caused to the ground or surrounding environment.

Groups are expected to follow good campsite management practices, including hygiene, waste segregation and responsible use of resources.

3.3 IST Teams & Subcamps

Staff will:

- Provide waste and recycling facilities
- Monitor cleanliness and environmental compliance
- Support groups in good practice
- Report environmental issues to Facilities or Duty Manager.

3.4 Contractors & Vendors

All contractors and vendors must:

- Minimise waste and packaging
- Use recyclable or compostable materials where possible
- Manage their own waste responsibly
- Comply with event environmental requirements
- Keep working areas clean and safe

Failure to comply may result in removal from site or additional charges.

4. Waste Management & Recycling

4.1 Waste Facilities

Chamboree will provide clearly marked waste streams, and bags for containing including:

- General waste
- Segregated Recycling (Card, Plastic, Glass and Metal tins)
- Food waste (where available)
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Additional specialist disposal (e.g. cooking oil, ash) will be provided where required.

4.2 Group Waste Responsibilities

Groups must:

- Collect and bag waste daily
- Sort waste into correct streams
- Deposit waste only at designated collection points
- Keep waste secure to prevent wildlife access
- Ensure no waste remains on departure.
- Remove large items from site such as Tents and Furniture
- Gas containers, tyres, batteries, electrical items, chemical, must be taken off site

4.3 Food Waste

Food waste must:

- Be disposed of in designated food waste bags provided
- Not be poured onto the ground or vegetation
- Be securely contained.

4.4 Grey Water

Grey water must:

- Only be disposed of at designated points
- Not be poured onto the ground, hedges or near tents

Instructions for grey water disposal will be provided within each Subcamp.

4.5 Solid Fuel & Ash

Where permitted:

- Ash must be fully cooled before disposal
- Only designated ash disposal points must be used

- Hot ash must never be placed in general waste.

4.6 Waste Reduction

All attendees should:

- Use reusable bottles, mugs and utensils
- Avoid single-use plastics
- Minimise packaging brought to site
- Reuse materials wherever possible.

Waste collection points and disposal arrangements will be clearly communicated to Groups during arrival and Subcamp briefings.

5. Campsite Cleanliness

All groups and staff must:

- Maintain clean and tidy areas at all times
- Keep waste away from cooking and sleeping areas
- Complete a full site clean before departure

Subcamp sign-off may be required before leaving site.

6. Water Management

All attendees must:

- Use water responsibly
- Avoid unnecessary wastage
- Report leaks immediately
- Use biodegradable products where appropriate.

7. Energy Use

All attendees must:

- Use electricity responsibly and only as permitted
- Switch off lighting and equipment when not in use
- Use low-energy lighting where possible

Personal generators are not permitted unless authorised under specific operational arrangements.

8. Environmental Protection

All attendees must:

- Avoid damaging vegetation or ground conditions
- Not pick plants or disturb wildlife
- Stay within designated areas
- Store food safely to avoid attracting animals

Noise and light pollution should be minimised, particularly near natural areas.

9. Transport & Environmental Impact

Attendees should:

- Use shared transport where possible
- Minimise unnecessary vehicle movement
- Avoid engine idling
- Walk between areas where practical

Vehicle use must follow the Transport & Vehicles Policy.

10. Programme & Education

Chamboree will promote environmental awareness through:

- Programme activities and challenges
- Conservation and sustainability themes
- Opportunities for learning and reflection

Groups are encouraged to embed environmental responsibility into daily routines.

11. Departure & Site Restoration

Before leaving site, all groups must:

- Remove all waste and recycling
- Remove all equipment and materials
- Restore the ground to its original condition
- Report any damage

No group may depart without appropriate sign-off from the Sub-Camp Leadership team where required.

12. Compliance & Enforcement

Subcamp Teams, Facilities Teams and Duty Manager may:

- Issue instructions or corrective actions
- Require immediate clean-up
- Restrict access to activities where necessary
- Escalate issues to Event Leadership Team

Serious or repeated non-compliance may result in removal from the event or follow-up with home organisations.

13. Reporting Environmental Issues

Any environmental concerns must be reported immediately to:

- Subcamp Team
- Facilities Team
- Duty Manager
- Operations Control

Document title	Issue number	Date issued	Authorised
Environmental Sustainability & Waste Management	1	June 2026	Nigel Flatman