



SITE SAFETY & SECURITY POLICY

Applies to: All participants, leaders, International Service Team (IST) members, contractors, visitors and external partners.

1. Purpose of This Policy

Chamboree is a large-scale residential event for young people from Scouts and Girlguiding. This policy establishes a clear, proportionate and safeguarding-led security framework to protect all attendees, prevent unauthorised access, reduce vulnerabilities, and ensure readiness to respond to incidents.

This policy supports compliance with the Terrorism (Protection of Premises) Act 2025 (Martyn's Law) and reflects Enhanced Tier principles, applied proportionately.

This policy sets out:

- How security is governed and delivered
- Access control and perimeter arrangements
- Proportionate search and screening powers
- Prohibited and controlled items
- Vehicle movement and site safety
- Reporting of suspicious behaviour
- Integration with safeguarding and emergency procedures

This policy applies to everyone on site. All adults have a responsibility to follow it and to ensure young people comply with security arrangements.

2. Security Principles

Chamboree security is based on the following principles:

2.1 Safeguarding First

Security exists foremost to protect young people and those in positions of trust.

2.2 Proportionate Risk Management

Security measures are risk-led and proportionate to the nature of the event.

2.3 Deterrence and Reassurance

Visible, calm and professional security presence reduces risk and provides reassurance.

2.4 Clear Governance

Security operates within the Event Governance & Roles Policy.

2.5 Integrated Working

Security works closely with Safeguarding, Welfare, Medical, Subcamp Teams, Operations Control and Emergency Services.

2.6 Martyn's Law (Enhanced Tier) Compliance

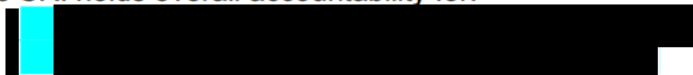
Security planning, preparedness and review meet statutory expectations, adapted appropriately to a youth residential event.

3. Governance, Roles & Authority

3.1 Senior Responsible Individual (SRI)

For the purposes of the Terrorism (Protection of Premises) Act 2025 (Martyn's Law), the Camp Chief / Event Director is the Senior Responsible Individual (SRI).

The SRI holds overall accountability for:



- Assurance that proportionate security arrangements are in place
- Oversight of compliance evidence

The SRI role is one of accountability and assurance, not day-to-day operational control.

3.2 Security as an Operational Function

Security is a functional area within Event Operations.

- The Security Lead reports to the Operations Lead
- Day-to-day security delivery operates through the Duty Manager and Operations Control system
- Security does not replace or override event operational command.

3.3 Duty Manager & Operations Control

The Duty Manager retains operational control at all times, including authority to:

- Direct security responses
- Restrict access or movement
- Pause activities where necessary
- Escalate to emergency procedures
- Liaise with emergency services.

3.4 All Adults & Leaders

All adults onsite must:

- Follow instructions from Security, Duty Managers and Event Leadership
- Wear correct wristbands or ID
- Supervise young people appropriately
- Prevent access to restricted areas
- Report suspicious behaviour or concerns immediately.

3.5 Participants

Participants must:

- Follow instructions from leaders and staff
- Remain within permitted areas
- Wear wristbands as issued
- Report concerns or suspicious items to an adult.

4. Perimeter & Access Control

- A defined site perimeter will be maintained
- Access is via designated entry points only
- Gates are staffed when open and secured when closed
- Restricted areas are clearly marked and enforced

Security measures are designed to support safeguarding and safety, not to create an intimidating environment. All attendees must wear event identification at all times. Access control, perimeter security and night-time monitoring arrangements must be followed at all times.

5. Searches & Screening (Proportionate Approach)

Chamboree does **not** operate blanket or universal screening.

5.1 Bag Searches

Bag searches may be carried out:

- [REDACTED]
- Where concerns arise

[REDACTED]

Searches will be respectful, proportionate, and conducted by trained adults. (SIA trained professional)

Refusal may result in refusal of entry or escalation to the Duty Manager.

5.2 Vehicles

Vehicle checks may be applied to:

- Contractors and deliveries

This does **not** mean all vehicles are searched.

6. Prohibited & Controlled Items

6.1 Prohibited Items

The following items are **not permitted** on site:

- Real or replica firearms
- **Personal possession of knives, bladed articles or multi blade utility tools**
- Weapons or items intended as weapons
- Explosives or fireworks
- Illegal or controlled drugs
- Corrosive substances

Personal possession of pocketknives or bladed articles is **not permitted anywhere on site**, including tents, bags or daypacks.

This applies equally to participants, adults, volunteers, contractors and visitors.

6.2a Controlled Items (Programme Use)

Tools or bladed equipment may only be present when:

- Issued or authorised for an approved programme activity
- Supervised by trained staff
- Stored securely when not in use
- Managed in line with Activity Safety, Fire Safety and Catering/Food Safety policies

Fuel used for cooking or activities must comply with Catering/Food Safety and Fire Safety policies. Unauthorised or unsafe fuel containers are prohibited.

6.2 b Controlled Items (Operations Team)

Operations Team may carry Hand and Powertools including utility knives required for build and maintenance purposes. They must not be left unattended and must be locked in vehicles or secure storage when not in use.

6.3 Drones

Personal drones are not permitted.

Any aerial photography may only be undertaken by authorised, trained operators, with approval from the Media Lead, and in accordance with UK aviation regulations and the Photography, Video & Social Media Policy. Before drone is used Operations Communication Centre must be informed with estimated flying time.

Site Operations Team may fly drones for the purpose of monitoring traffic and security, this may only be undertaken by authorised, trained operators, with approval from the Operations Lead, and in accordance with UK aviation regulations

6.4 Confiscation & Escalation

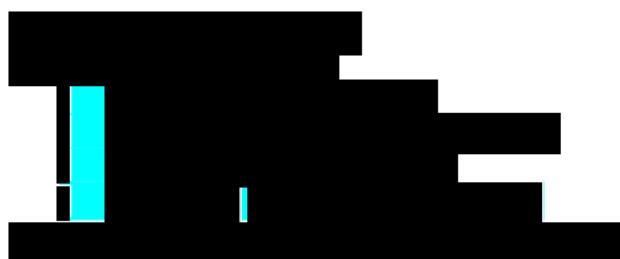
Security may:

- Confiscate prohibited items
- Escalate concerns to the Duty Manager
- Involve Safeguarding or Welfare
- Involve police where required

7. Vehicle Movement & Site Safety

- Vehicle movement is restricted during participant hours
- Emergency routes must remain clear
- Personal vehicles are not permitted in participant areas
- Deliveries take place in scheduled windows

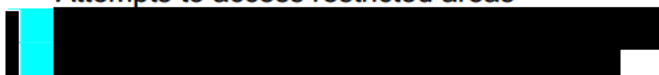
All vehicle movements must comply with the Transport Policy, including site speed limits and delivery controls.



10. Suspicious Behaviour & Unattended Items

Suspicious behaviour may include:

- Attempts to access restricted areas



- Items that appear deliberately abandoned

Unattended Items

Routine lost property is expected at a youth camp and is handled through normal lost property processes.

Items that appear genuinely suspicious must be reported to Operations Control for assessment and managed proportionately.

11. Integration with Emergency Procedures

Security integrates directly with:

- Emergency & Major Incident Plan
- Lockdown, invacuation and evacuation procedures
- Safeguarding, Welfare and Medical responses

Security acts on instructions from:

- Duty Manager
- Event Leadership Team
- Emergency Services

12. Enforcement

Security, Duty Managers and Event Leadership may:

- Issue instructions or warnings
- Restrict access to areas
- Confiscate prohibited items
- Escalate to Welfare or Safeguarding
- Remove individuals from site where necessary

Serious or deliberate breaches may result in:

- Removal from the event
- Referral to Scouts UK or Girlguiding
- Police involvement.

13. Review & Assurance

Security arrangements are reviewed:

- During the event as risks change
- Following incidents
- As part of Martyn's Law assurance and evidence

Learning feeds into continuous improvement.

Document title	Issue number	Date issued	Authorised
Site Safety & Security Policy	1	June 2026	John Bennett